

Program D: Job Training and Placement

Program Authorization: L.A. R.S.. 26:308 (B), LA R.S. 23.1, Workforce Investment Act (WIA) of 1998 P.L. 105-200 (Titles I and III), Job Training Partnership Act (JTPA) of 1982 P.L. 97-300, Job Training Partnership Act (JTPA) of 1982 P.L. 97-300, Job Training Partnership Act of 1993 as amended by P.L. 102-367 (Titles I, IIA, II-B, II-C, III, IV, V, VI and VII: JTPA Federal and State Regulations), Welfare-to-Work (WtW) grant provision of Title IV, Part A of the Social Security Act as amended by the Balanced Budget Act of 1997; Federal Regulations 1997, Wagner Peyser Act, as amended by JTPA of 1982 and JTPA of 1990, IRCA 1991, Small Business Job Protection Act of 1996, Taxpayer Relief Act of 1997, Trace Act of 1974, OTCA 1988, and NAFTA IMP Act 1993, Title 38 U.S. Code of 20 CFR 652 Food Security Act of 1985

Program Description

The mission of the Job Training and Placement Program is to provide high quality employment, training and supportive services, and other related services to businesses and job seekers through a network of customer-friendly workforce centers and electronic links, to develop a diversely skilled workforce with access to good paying jobs. The goals of the Job Training and Placement Program are:

1. Increase employment and earnings.
2. Increase educational and occupational skills.
3. Decrease welfare dependency.
4. Improve the quality of the workforce.
5. Enhance productivity and competitiveness of state through the labor exchange services and training activities.

The Job Training and Placement Program activities include the following: Provision of job training and/or employment opportunities for adults, youth, dislocated workers, welfare recipients and other individuals needing assistance in becoming gainfully employed and increasing income. Job Training and Placement, related services and activities are provided to job seekers and employers through a one-stop environment or through training providers.

RESOURCE ALLOCATION FOR THE PROGRAM

	ACTUAL 2000-2001	ACT 12 2001-2002	EXISTING 2001-2002	CONTINUATION 2002-2003	RECOMMENDED 2002-2003	RECOMMENDED OVER/(UNDER) EXISTING
MEANS OF FINANCING:						
STATE GENERAL FUND (Direct)	\$3,692,502	\$1,457,486	\$4,720,199	\$1,457,486	\$1,157,486	(\$3,562,713)
STATE GENERAL FUND BY:						
Interagency Transfers	219,420	805,919	805,919	805,919	805,919	0
Fees & Self-gen. Revenues	0	0	0	0	0	0
Statutory Dedications	10,690,761	51,100,000	99,881,633	51,100,000	51,100,000	(48,781,633)
Interim Emergency Board	0	0	0	0	0	0
FEDERAL FUNDS	61,886,978	121,425,737	132,711,293	120,226,028	124,100,330	(8,610,963)
TOTAL MEANS OF FINANCING	\$76,489,661	\$174,789,142	\$238,119,044	\$173,589,433	\$177,163,735	(\$60,955,309)
EXPENDITURES & REQUEST:						
Salaries	\$15,114,478	\$15,834,302	\$15,834,302	\$15,319,223	\$15,276,296	(\$558,006)
Other Compensation	959,768	1,232,982	1,232,982	1,232,982	1,232,982	0
Related Benefits	3,442,892	3,013,094	3,013,094	2,714,076	2,739,650	(273,444)
Total Operating Expenses	6,585,513	2,508,650	2,508,650	2,568,858	6,585,513	4,076,863
Professional Services	592,683	446,711	446,711	446,711	446,711	0
Total Other Charges	49,022,391	150,420,031	213,749,933	150,420,031	150,120,031	(63,629,902)
Total Acq. & Major Repairs	771,936	1,333,372	1,333,372	887,552	762,552	(570,820)
TOTAL EXPENDITURES AND REQUEST	\$76,489,661	\$174,789,142	\$238,119,044	\$173,589,433	\$177,163,735	(\$60,955,309)
AUTHORIZED FULL-TIME						
EQUIVALENTS: Classified	517	498	498	498	498	0
Unclassified	1	1	1	1	1	0
TOTAL	518	499	499	499	499	0

The Table of Organization (T.O.) has been adjusted to reflect 32 Other Charges positions transferred to the authorized T.O. for fiscal year 2002-2003.

SOURCE OF FUNDING

This program is funded with State General Fund, Interagency Transfers, Statutory Dedications and Federal Funds under the provisions of Federal Public Law - 300. The State General Fund monies will be used to match the welfare to work grant. The Interagency Transfers are from the Department of Social Services-La Jet Program. The Statutory Dedications (R.S. 23:1474) are derived from the Unemployment Trust Fund. Per R.S. 39:36B.(8), see table below for listing of expenditures out of each Statutory Dedicated fund.) The Federal Fund granted for the purpose of providing job training and employment opportunities for the economically disadvantage, unemployed, dislocated and elderly workers of the state and for the Welfare to Work Program. Approximately 90% of these funds are mandated by law to be passed through to local service delivery areas.

	ACTUAL	ACT 12	EXISTING	CONTINUATION	RECOMMENDED	RECOMMENDED
	2000-2001	2001-2002	2001-2002	2002-2003	2002-2003	OVER/(UNDER)
						EXISTING
E. Sec Adm. Fund - Workforce Development Training Accou	\$5,690,761	\$46,100,000	\$94,881,633	\$46,100,000	\$46,100,000	(\$48,781,633)
E. Sec Adm. Fund - Employment Security Administration Ac	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$0

MAJOR FINANCIAL CHANGES

GENERAL FUND	TOTAL	T.O.	DESCRIPTION
\$1,457,486	\$174,789,142	467	ACT 12 FISCAL YEAR 2001-2002 (Unadjusted for transfer of Other Charge positions)
			BA-7 TRANSACTIONS:
\$3,262,713	\$14,548,269	0	Carryforward BA-7 for the welfare to work program. These funds will be utilized for the purpose of providing welfare to work grants to State and Local Communities to move people from welfare to work.
\$0	\$48,781,633	0	Carryforward BA-7 for the incumbent work training program. This funding will be used by qualified businesses for customized training. Funds are obligated for 24 months of training time. Training will be provided to employees in lower level jobs for enhancing the skills necessary for promotion within the company.
\$4,720,199	\$238,119,044	467	EXISTING OPERATING BUDGET - December 20, 2001
\$0	\$183,737	0	Annualization of FY 2001-2002 Classified State Employees Merit Increase
\$0	\$196,445	0	Classified State Employees Merit Increases for FY 2002-2003
\$0	\$762,552	0	Acquisitions & Major Repairs
\$0	(\$1,333,372)	0	Non-Recurring Acquisitions & Major Repairs
(\$3,262,713)	(\$63,329,902)	0	Non-Recurring Carry Forwards
\$0	(\$712,758)	0	Attrition Adjustment
(\$300,000)	(\$300,000)	0	Other Non-Recurring Adjustments - This reduction is for the Opportunities Industrialization Center in New Orleans to provide reentry training for current and ex-prisoners.
\$0	(\$1,194,279)	0	Other Adjustments - This reduction is due to retirement of highly paid salaried employees. These positions were either filled with a new employee starting at the bottom of the pay scale, or the position being reclassified to a lower level.
\$0	\$4,076,863	0	Other Adjustments - This adjustment is due to realigning expenditures (travel, operating services and supplies) in this program based on historical spending patterns.
\$0	\$695,405	32	Other Adjustments - This adjustment increases the Table of Organization due to moving other charges positions to the authorized T.O.
\$1,157,486	\$177,163,735	499	TOTAL RECOMMENDED
(\$1,157,486)	(\$1,157,486)	0	LESS GOVERNOR'S SUPPLEMENTARY RECOMMENDATIONS
\$0	\$176,006,249	499	BASE EXECUTIVE BUDGET FISCAL YEAR 2002-2003

MAJOR FINANCIAL CHANGES

GENERAL FUND	TOTAL	T.O.	DESCRIPTION
			SUPPLEMENTARY RECOMMENDATIONS CONTINGENT UPON RENEWAL OF THE SUSPENSION OF EXEMPTIONS TO THE 1% SALES TAX BASE:
\$1,157,486	\$1,157,486	0	Supplemental recommendations are contingent upon the renewal of the suspension of exemptions to the 1% sales tax base for the Welfare to Work Program. This funding matches Federal Funds to be used for training of welfare clients.
\$1,157,486	\$1,157,486	0	TOTAL SUPPLEMENTARY RECOMMENDATIONS CONTINGENT UPON RENEWAL OF THE SUSPENSION OF EXEMPTIONS TO THE 1% SALES TAX BASE
\$1,157,486	\$1,157,486	0	TOTAL SUPPLEMENTARY RECOMMENDATIONS CONTINGENT ON NEW REVENUE
\$1,157,486	\$177,163,735	499	GRAND TOTAL RECOMMENDED

PROFESSIONAL SERVICES

\$140,618 Management consulting

\$306,093 Accounting/Auditing services for Employment Security Grants as required by federal regulations

\$446,711 TOTAL PROFESSIONAL SERVICES

OTHER CHARGES

\$11,520	Division of Administration - Office of Information Services for modems and circuits
\$2,250,000	Aid to State and Local Agencies
\$70,585,735	Workforce Investment Act - Provides for the establishment of programs to provide for training of economically disadvantaged, adults, youths, older workers and dislocated workers, etc. The estimated funds will be distributed as follows: St. Bernard Consortium (\$2,008,842); Jefferson Parish (\$3,090,629); City of New Orleans (\$7,024,065); Tangipahoa Consortium (\$5,465,077); East Baton Rouge Parish (\$4,102,464); Lafourche Consortium (\$1,528,421) ; St. Charles Parish Consortium (\$1,341,235); St. Landry Consortium (\$6,177,848); Lafayette Parish (\$1,280,011); Vernon Consortium (\$1,308,270); Calcasieu Parish Consortium (\$2,224,382); LaSalle Consortium (\$2,137,485); Rapides Parish (\$1,382,577); DeSoto Consortium (\$4,906,899); City of Shreveport (\$3,137,490); Ouachita Parish (\$1,783,744); Union Parish Consortium (\$1,563,842); and Franklin Consortium (\$2,295,315). The state reserves for administration, rapid response, and other employment and training activities (\$17,827,139).
\$2,000,000	Funding provided for the community colleges for training
\$18,880,442	This funding provides for the second year's carryover monies for the Welfare to Work Program.
\$5,000,000	Funding provided per Act 1053 - This act establishes the Worker Training Fund in the Employment Security Administration Fund to be known as the Workforce Development Training Account. This account is a social charge account which is collected by LDOL and placed in the Office of Employment Security Clearing Account, allocated according to law with portions forwarded to the UI Trust Fund, and portions deposited in the Workforce Development Training and Employment Security Administration accounts in the Employment Security Administration Fund.
\$51,000,000	Funding provided from the Incumbent Worker Training Fund for customized training for qualified businesses which have been in operation in Louisiana for not less than 3 years and who are contributing employers to the Workforce Development Training Account through Unemployment Insurance premiums. Training is provided to employees in lower level jobs for the skills necessary for promotion within the company. These promotions, in turn, create entry positions in the lower ranks. A 3-way contract is entered into among the Louisiana Department of Labor, the employer, and the training provider for provision of the training.
\$149,727,697	SUB-TOTAL OTHER CHARGES
	Interagency Transfers:
\$250,000	Department of Education
\$42,334	Maintenance in State-owned Buildings
\$100,000	Department of Civil Service - for personnel services
\$392,334	SUB-TOTAL INTERAGENCY TRANSFERS
\$150,120,031	TOTAL OTHER CHARGES

ACQUISITIONS AND MAJOR REPAIRS

\$762,552 Funding provided for the following equipment: CPU upgrade, DASD upgrade, SILO upgrade, Servers upgrade, network upgrade, computer system support services, inserter and printers.

\$762,552 TOTAL ACQUISITIONS AND MAJOR REPAIRS